

**BLUE HILLS REGIONAL TECHNICAL SCHOOL
PRACTICAL NURSING PROGRAM**

COMPLETION, LICENSURE & PLACEMENT FOLLOW-UP PLAN

GOAL: Completion, Licensure & Placement Data is collected and documented to verify the achievement of Program Outcomes

GOAL ESTABLISHED: January 2011 – Reviewed Yearly

OBJECTIVE	STRATEGIES	PERSON (S) RESPONSIBLE	ANTICIPATED COMPLETION/ EVAL. DATE	OBJECTIVE MET, UNMET, IN PROGRESS
1. Data compiled on completion rates of each class	Documentation of completion rates of most recent graduating class – preparation of COE, CPL form	Chairperson	Yearly (November)	Report complete Objective Met – November 2017
2. Data compiled on licensure rates of each class	Review BORN licensure report – Preparation of COE, CPL form	Chairperson	Yearly (November)	Report reviewed Objective Met – November 2017
3. Systematic and continuous information collected focuses on program effectiveness and relevance to job requirements	The Alumni Survey collects the following data on the completers: -contact information -year of graduation -advanced education -evaluation of preparedness R/T program objectives -preparation for NCLEX-PN -program strengths & areas for Improvement of quality of program outcome	Chairperson Career Placement Specialist Faculty	January	The Alumni Survey includes questions R/T required data collection Objective Met –April 2017
	The Employer Survey provides feedback as to how well the completer was prepared to meet the program objectives	Chairperson Career Placement Specialist Faculty	January	The Employer Survey includes questions R/T required data collection Objective Met – April 2017

<p>4. Collection of job placement data</p>	<p>Alumni Survey is distributed to all PN graduates 6-12 months after graduation. Completers are contacted via email, phone, mail and Facebook.</p> <p>Employer Surveys are distributed to completers with the Alumni Survey. Completers are asked to give the survey to their supervisor to provide feedback on the preparation of the BHR PN grad. Follow-up is conducted via email, phone, mail and social network (Facebook) until the goal of 65% return is achieved or the time frame ends. Preparation of COE – CPL form</p> <p>Data from Alumni & Employer Surveys is compiled on an excel spread sheet</p>	<p>Career Placement Specialist Faculty</p> <p>Career Placement Specialist Faculty</p> <p>Career Placement Specialist</p>	<p>June</p> <p>June</p> <p>June</p> <p>June</p> <p>November</p>	<p>Alumni Survey returns from Class of 2016 Objective Met – June 2017</p> <p>Employer Survey returns from Class of 2016 Objective Met – June 2017</p> <p>Data compiled on spread sheet. Objective Met – November 2017</p>
<p>5. Compilation of Placement Data is used to evaluate and improve the quality of the program</p>	<p>Student achievement of nursing competencies is evaluated along with:</p> <ul style="list-style-type: none"> -program reports -NCLEX results -completion data <p>Trends are identified and revisions to the program are made as necessary</p> <p>Summary of placement data results are communicated to faculty, Advisory Board and administration</p>	<p>Chairperson Career Placement Specialist Faculty</p> <p>Chairperson Career Placement Specialist</p>	<p>January</p> <p>May</p>	<p>see SEP Minutes (January, 2017) Objective Met – January 2017</p> <p>Results reviewed at Spring Advisory Board Meeting and May Faculty Meeting Objective Met – May 2017</p>

8. Maintenance of Placement Records	-All completion placement records will be stored electronically and in hard copy in the LPN Office -Placement records will be used to measure the success of the institution in achieving its mission -information obtained will be compiled into report for CPL	Chairperson	January	Class of 2016 placement surveys collected and stored electronically and in hard copy form. CPL report completed. Objective Met – November 2017

Sample of Employers
BAMSI, various locations
Brigham & Women's, various locations
Ellis Nursing & Rehabilitation, Norwood, MA
German Home, West Roxbury, MA
VA Hospital, Brockton, MA
Westwood-Mansfield Pediatrics, various locations

*Plan for Completion, Licensure & Placement is publically available on Blue Hills Regional Technical School website www.bluehills.org under the Practical Nursing tab.

See attached for recent LPN job postings.

The Patriot Ledger

Jobs

[LPN/RN for Skilled Nursing Facilities](#)

Maxim Healthcare Staffing

Taunton, MA, USA

Maxim Healthcare is seeking **nurses** (both **RN** and **LPN**) to work at a variety of local, award-winning facilities for anywhere from 4 to 12 hour shifts. If you are passionate about having a positive ...

[LPN/LVN - Full Time Nights - Braintree](#)

Encompass Health

Braintree, United States

The **Licensed Practical Nurse/Licensed Vocational Nurse** performs a range of assigned **nursing** tasks and procedures under the supervision of a Registered **Nurse**. In addition the position is responsible ...

[Licensed Practical Nurse](#)

Northeast Med Staff

Brockton, MA, USA

As a **Licensed Practical Nurse**, you are always on the move, you love working in any healthcare environment and have a passion for helping others. You care deeply for your patients and in return they ...

[LPN or RN](#)

Wingate at Silver Lake

Kingston, MA, USA

The **LPN** is responsible for providing professional **nursing** services as defined in their scope of care to patients under the direction and supervision of a Registered **Nurse**. Scope of work may be ...

[CNA LPN RN](#)

Wingate At Sharon

Sharon, MA, USA

LPN Licensed Practical Nurse...The **LPN** is responsible for providing professional **nursing** services as defined in their scope of care to patients under the direction and supervision of a Registered ...

[Licensed Practical Nurse \(LPN\)](#)

Moore Staffing Services

Stoneham, MA, USA

Licensed Practical Nurse Our well-respected healthcare client has an immediate need for a full-time **LPN** to join their team, helping with their leading clinic, and efforts to maintain its stance as a ...

Licensed Practice Nurse LPN

Visiting Nurse Association of Eastern Massachusetts
Somerville, MA, USA

Visiting **Nurse** Assisted Living Community Wellness **Nurse** (Full-time/Part-time) The Visting **Nurse** Assisted & Senior Living Communities is currently seeking a full-time and part-time Wellness **Nurse/ LPN** ...

LPN - Licensed Practical Nurse

Maples Rehabilitation and Nursing Center
Wrentham, MA, USA

LPN - Licensed Practical Nurse, Position available 32/40 hours nights 11pm-7am shift. * Experienced Skilled **Nursing** Facility Rehab and Long Term Care preferred. * Competitive salary, shift and ...

Licensed Practical Nurse - LPN

Wingate at Sudbury
Sudbury, MA, USA

We are always looking for top Talent to add to our team of dedicated **LPN's** At Wingate, we understand that at the heart of great care are great people and we're proud of the talented individuals who ...

Licensed Practical Nurse

Northeast Med Staff
Lexington, MA, USA

As a **Licensed Practical Nurse**, you make it your mission to provide the best care possible to those who need it most. You are friendly, empathetic, caring, funny and work well with a dedicated team

RNs LPNs and CNAs

Wingate Direct Care
Sudbury, MA, USA

Wingate Direct Care provides Per Diem opportunities for experienced LTC **RN/LPN/C.N.A's** in our Wingate Healthcare facilities which include Sudbury, Weston, Needham and Worcester. As a Wingate Direct ...

LPN / RN Long Term Care - LTC

Maxim Healthcare Staffing
Needham, MA, USA

The Long Term Care (LTC) Registered **Nurse (RN)** / **Licensed Practical Nurse (LPN)** demonstrates ability to make clinical judgments in an effective and efficient manner with supervision. Responsibilities

Registered Nurse / Licensed Practical Nurse

Briarwood Rehabilitation & Healthcare Center
Needham, MA, USA

Registered **Nurse** / **Licensed Practical Nurse** Job LocationsUS-MA-Needham ID2017-2056# of Openings1CategoryNursing/Line StaffLocationBriarwood Rehabilitation and Healthcare Center Overview BRIARWOOD ...

LPN - Licensed Practical Nurse

Life Care Centers of America
Taunton, MA, USA

The **LPN UNIT LICENSED PRACTICAL NURSE** delivers quality **nursing** care to patients through interpersonal contact and provides care and services to allow patients to attain or maintain the highest ...

Licensed Practical Nurse (LPN) Part time & Per Diem, Various Shifts

Maplewood Senior Living
Weston, MA, USA

Licensed Practical Nurse (LPN) Maplewood Senior Living, an innovative, New England based premier senior living provider, strives to inspire our associates to learn, develop, and succeed. As we ...

Licensed Practical Nurse LPN

CO-OP

Taunton, MA, USA

The **LPN** will be working at either our Norton and/or Rehoboth residential home to provide support to individuals with disabilities. The **LPN** is responsible for implementing and monitoring an array of ...

Travel Licensed Practical Nurse (LPN) - Home Health (Home Health) - 13 Weeks

New!

Cirrus Medical Staffing

Waltham, United States

Travel **Licensed Practical Nurse**-Home Health This job requires: - 2 years homecare experience * Acute care experience * EMR trained EPIC preferred Cirrus Medical Staffing partners with our travelers ...

Licensed Practical Nurse (42B) External

Department of Veterans Affairs

Brockton, United States

RESUME, COPY OF **LPN LICENSE LPN/LVN** works under the direction of the **nurse** manager/chargenurse. He/she will be responsible for **practical nursing** care to adults and older adults in the outpatient ...

LPN

Cambridge Health Alliance

Malden, United States

LPN Apply Refer a Friend Back Category: **Licensed Practical Nurse** Location: Malden, MA Department: Family Medicine-Canal Street Employment Type: Per Diem Job Type: Non-Union Work Shift: Day/Evening ...

Registered Nurse (RN)/Licensed Practical Nurse (LPN)

New!

Next Step Healthcare

Newton, United States

Registered **Nurse (RN)** / **Licensed Practical Nurse (LPN)** 11 am - 7 pm Full-time & Part-time positions available. Come join our Team. We are looking for individuals that are looking to take the next ...

Full Time LPN In Jamaica Plain

Care.com

Jamaica Plain, MA, USA

LPN help needed for 5 retired sisters in their 80s and 90s - Seeking full-time, hands-on care. The shift is 3:00 p.m. to 11:00 p.m., Monday through Friday. We also have a Saturday and Sunday, 3-11 ...

Full Time Home Health Licensed Practical Nurse-Framingham

KINDRED AT HOME

Framingham, United States

As a Home Health **LPN** , you will: * Provide professional **nursing** services under the direction of a **RN** in compliance with the state's **Nurse** Practice Act, any applicable **licensure**/certification ...

Licensed Practical Nurse (LPN)

The Execu|Search Group

Boston, MA, USA

As directed by Physicians and Registered **Nurses (RNs)**, the **Licensed Practical Nurse (LPN)** will be responsible for providing patient care, health teaching and a safe environment to patients. Apply ...

Home Health LPN - Full Time

Encompass Health

Framingham, United States

Incentivized bonus plan. -- EOE Responsibilities As a **LPN**, you will visit patients in their homes and provide **nursing** care for them under direction of **RNs** and in compliance with the physicians ...

Licensed Practical Nurse ASF

Department of Veterans Affairs

Brockton, United States

Summary This announcement is for applicant supply file hiring only and will not appear on USA Jobs Work Schedule: Any Financial Disclosure Report: Not required Duties ****This announcement is for ...**

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