

**BLUE HILLS REGIONAL TECHNICAL SCHOOL
PRACTICAL NURSING PROGRAM**

**Plan for Health & Safety
(sickness, accidents, emergency health care needs)**

Goal: Employees, students and guests will be safe in the school and clinical environments; for cases of sickness, accidents or emergency health care needs appropriate care will be provided.

Goal established: October 2011 – to be evaluated every October

<i>Objectives</i>	<i>Strategies</i>	<i>Person Responsible</i>	<i>Date for Review</i>	<i>Objective Met, Unmet, In Progress, Ongoing</i>
1. Documentation Required for Students	-All students carry health insurance (provide proof)	Chairperson	Yearly (October)	Met – October 2017
	-Emergency Card: copy in program office & copy for each clinical instructor	Chairperson & Faculty		Met – October 2017
	-Student absence for 3 or more consecutive days or with a communicable illness need MD note	Student & Chairperson		Ongoing
	-Student returning to school after illness, injury with MD →”limited duty/activity” must meet with Chairperson to determine status	Student & Chairperson		Ongoing
2. Illness/Injury at BHR of employer, student or guest	-Student must present clinical clearance note before returning to clinical			Ongoing
	Minor condition/minor first aid; dismissed to home	Chairperson & Faculty	Yearly (October)	Ongoing
	-Notify Chairperson	School Nurse & Faculty		Ongoing
	-Requiring intervention/evaluation by School Nurse: -Health Office Ext. 288 -Emergency Ext. 311	School Nurse		Ongoing
	-School Nurse can arrange ambulance transport -notify Chairperson	Chairperson		Ongoing
-Accidents on school grounds to be investigated by Chairperson				

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3. Clinical Area	Non-emergency illness -dismissal to home -may wish to be seen in Amb. Care or ER at own expense of care Accident, Injury -instructor notified immediately -instructor decides on action to take -follow facility procedure -instructor & student complete agency incident report, copy to BHR student file -notify chairperson of incidents in school, clinical or commuting to/from school -Chairperson to investigate accident	Faculty	Yearly (October)	Ongoing
		Faculty & Student	Yearly (October)	Ongoing
4. Impaired Student Practice (see Student Manual for definition)	Student behavior assessed as “impaired practice” by Clinical Faulty -verbally inform student -remove student from patient care responsibilities -remove student from clinical area Faculty judgement -severe impairment – call 911, emergency services -moderate impairment – arrange transportation by family member; see emergency contacts -DO NOT ALLOW impaired student to drive -contact Chairperson -student will be requested in writing to attend meeting with school program administrator within 24 hours (ideally) -student may be asked to have an evaluation, including a drug test arranged by the School (See Student Manual, pages 8-9)	Faculty & Chairperson	Yearly (October)	Ongoing
		Chairperson & Director of Admissions & Financial Aid	Yearly (October)	Ongoing

***Plan for Health & Safety (sickness, accidents, emergency health care needs) is publically available on Blue Hills Regional Technical School website www.bluehills.org under the Practical Nursing tab.**

All faculty and staff review Health & Safety Plan during orientation for newly hired employees.